

Environment policy

Rentokil Initial is committed to reducing our environmental impact and delivering net zero carbon emissions across our global operations. Making a commitment to the environment is making a commitment to our future, and essential to creating long-term value for our colleagues, customers, shareholders, and society.

To achieve this, sustainable practices are fully integrated into our governance, corporate processes, strategic investments, and everyday decision-making, and we manage this systematically through three core operational pillars:

1. Sustainable Solutions - Minimising the impact of the products we purchase and use in our operations, including production, transportation and logistics by:

- Reducing direct and indirect lifecycle impacts through innovation and continuous improvement.
- Partnering with suppliers and customers to ensure ethical conduct, supply chain transparency, and sustainable sourcing.

2. Sustainable Operations - Minimising the impact of our route-based activities and services on customer sites by:

- Reducing carbon emissions and air pollution from our fleet and service activities.
- Reducing waste sent to landfill and water consumption, and increasing beneficial reuse of waste and water.
- Driving circular practices by keeping products and materials in use through reuse, repair, refurbishment, and/or recycling.

3. Sustainable Workplace - Minimising the impact of our own premises, our organisation, and the communities we serve by:

- Sourcing renewable energy where markets allow while continuously improving our energy and water efficiency.
- Empowering our people, communities and charities through awareness, training, and practical tools, while delivering services that positively impact biodiversity, ecosystems, and natural habitats.

We are driving the execution of our global plan through our country operations, establishing key performance indicators and maintaining effective data collection and reporting systems to continuously improve our environmental performance. We share the outcomes of our actions and detail our progress towards achieving net zero.

Sustainability is a shared responsibility. We actively collaborate with our colleagues, customers, and stakeholders to involve, inform and welcome suggestions that elevate our performance.

A handwritten signature in black ink that reads 'Mike Duffy'.

[Mike Duffy \(Aug 4, 2026 19:15:12 GMT+1\)](#)

Mike Duffy
Chief Executive

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